

Thank you for exploring volunteer opportunities throughout Spaulding Rehabilitation Network. Getting started as a new Spaulding Rehabilitation Network volunteer is a step by step process designed to ensure volunteers are oriented to our Network, the hospital and Volunteer Department policies.

The first step is to complete an application and provide references. We will have an opportunity to speak one-on-one regarding your interest in volunteering and to discuss the opportunities available at a Spaulding Rehabilitation location, (Boston, Cambridge, and Sandwich) which may be available, to match your skills and days and hours you are willing to serve.

We request a 3-6 month minimum commitment to our volunteer program. If we feel we have an opportunity that will match your skills, preferences and availability you will be asked to continue in the process by making an appointment with Occupational Health to be cleared for immunity to MMR (Measles, Mumps, Rubella), TB (Tuberculosis) and Flu vaccination.

This is done to insure infection control throughout the Spaulding Network. Also at this time, you will be asked to complete a CORI form. This is a state mandated background check required by all hospitals. Please present a photo I.D., such as a state driver's license or passport.

After you are cleared by Occupational Health and receive a CORI clearance, we will provide a hospital volunteer orientation session containing detail about fire safety, patient confidentiality and hospital safety, for example, while serving as a volunteer.

Each service placement has specific training and supervision. In most cases, you will "shadow" an experienced volunteer for a period of time.

Common Volunteer Opportunities (check area of interest - not all opportunities available at all sites)

Greeter (main reception desk in lobby)		Gift Shop	
Patient Survey Team		Pediatrics	
Reiki (Level II Practitioners)		Pet Therapy	
Patient Feeder (assist with feeding patients during meal times).		Chaplaincy	
OT/PT/Speech: Observe		Book Cart	
OT/PT/Speech: Volunteer (volunteering requires a 3-6 month commitment)			
Adaptive Sports (visit our website for program details and to apply):			
http://spauldingrehab.org/conditions-and-treatments/adaptive-sports			
Peer Visitor (specialized volunteer program for amputee, stroke, spinal cord injury,			
traumatic brain injury and burn survivors)			
Patient Visits (Spaulding Cambridge)			

VOLUNTEER APPLICATION

Name Email
Home Address
City State ZIP
OccupationEmployer
Current employment (position/location)
Contact Phone number Email
Background
Education High School/College
Employment (please indicate place of employment, position)
How did you learn about volunteer opportunities at Spaulding?
Please describe any previous volunteer experience:
Language Skills: Are you <u>Fluent</u> in any language(s) other than English:
Please list any skills, hobbies, special training, or interests that you may have:
Please list any medical information we should be aware of, such as allergies:

Spaulding requires that all volunteers are available to commit to a minimum of 3 months, 4-hours per week. (This will vary depending upon department). Most volunteer opportunities are Monday to Friday, between 9AM-5PM.

Please indicate days of week and hours you are available to volunteer.

Availability:						
Monday:	Start Time	End Time				
Tuesday:	Start Time	End Time				
Wednesday:	Start Time	End Time				
Thursday:	Start Time	End Time				
Friday:	Start Time	End Time				
Saturday:	Start Time	End Time				
Sunday:	Start Time	End Time				
I affirm that the information provided on this application is true and complete. I understand that before I begin my volunteer service, I will be interviewed, attend training and orientation, submit a health screening form, Flu attestation and submit to state mandated background check.						
Signature		Date				
If under 18 years of age, the signature of parent or guardian is required.						
Signature		Date				

Please provide two references on the attached reference forms.





VOLUNTEER REFERENCE FORM

Volunteer Applicant Full Name: ______

	OUTSTANDING STRENGTH	STRENGTH	COMPETENT	NEEDS IMPROVEMENT	WEAKNESS/NOT DEVELOPED
Promptness	STRENGTH			HVIFICOVEIVIEIVI	DEVELOPED
Initiative					
Emotional Maturity					
Communication Skills					
Demeanor/Disposition					
Ability to understand and follow policies & procedures					
Ability to fulfill commitments and responsibilities					
Ability to follow instructions					
n what capacity have you know	n the applicant?	And for ho	w long?		

Did the applicant exhibit professional beh	avior (i.e., conduct, discretion, pur	nctual ity, appearance, skills, etc.)?
How would you describe his/her judgmen	t under normal conditions?	
		
How would you describe his/her judgmen	t under stressful conditions?	
Do you believe the applicant would succe	ed in a stressful and busy hospital	environment? Please explain.
Name:	Title:	
Signature:	Date:	
Relationship to the prospective volunteer:	:	
Company/Organization:		
Address:		
City:		
Phone:	Email:	

Thank you for your time.





VOLUNTEER REFERENCE FORM

Volunteer Applicant Full Name: ______

	OUTSTANDING STRENGTH	STRENGTH	COMPETENT	NEEDS IMPROVEMENT	WEAKNESS/NOT DEVELOPED
Promptness	STRENGTH			HVIFICOVEIVIEIVI	DEVELOPED
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Demeanor/Disposition					
Ability to understand and follow policies & procedures					
Ability to fulfill commitments and responsibilities					
Ability to follow instructions					
n what capacity have you know	n the applicant?	And for ho	w long?	ı	

Did the applicant exhibit professio	nal behavior (i.e., conduct, discretion, punctual ity	<i>ı,</i> appearance, skills, etc.)?
How would you describe his/her ju	udgment under normal conditions?	
	udgment under stressful conditions?	
	d succeed in a stressful and busy hospital environ	
Name:	Title:	
Signature:	Date:	
Relationship to the prospective vo	lunteer:	
Company/Organization:		
Address:		
City:	State: Zip: _	
Phone:	Email:	

Thank you for your time.

